## Bill Shake Biography

Thirty eight years with the U.S. Fish and Wildlife Service (Service), the last 22 years as a senior policy representative working in the Columbia river basin of the Pacific Region.

# 2000-2004 Special Assistant to the Regional Director

As the Columbia River Basin Coordinator, I represented the Service at the executive policy level on a wide variety of issues including: development and implementation of Service ESA Biological Opinions on the Federal Columbia River Power System operations; development of the Basin Wide Salmon Recovery Strategy; led the Services' involvement in the development of Habitat Conservation Plans in the Upper Salmon and Lemhi river basins in Idaho and the Walla Walla basin in Oregon and Washington; senior Service representative in the Snake River Basin Adjudication of Nez Perce tribal water rights.

# 1998-2000 Geographical Assistant Regional Director for the Columbia Basin

I was the Senior Line Manager for all Service programs and field offices in the Columbia basin. My responsibilities included Fisheries, Endangered Species and Ecological Services, and National Wildlife Refuges. In addition to the highly controversial fishery issues, I was responsible for the endangered species management for sensitive species including grizzly bear and grey wolf.

# 1987-1998 Assistant Regional Director for Fisheries

I was the line manager and policy representative for the Fisheries Program in the Services' Pacific Region (WA, OR, ID, CA, NV and HI). I directed the Services' largest Fisheries Program, 22 hatcheries, four fish health centers, nine fishery resource/coordination offices, one technology development center and administrator for the Lower Snake River Compensation Plan.

## 1982-1987 Assistant Regional Director for Endangered Species and Federal Aid

I provided program, policy, and budget leadership for the Services' largest Endangered Species and Federal Assistance Programs. The Endangered Species Program was highly visible and politically sensitive. During this time we completed the development and implementation of the Services' first two Habitat Conservation Plans.

## **Previous FWS experience**

1977-1982 Washington, D.C.

Department of the Interior Management Development Program; Senior Staff, to Deputy Assistant Secretary Fish Wildlife and Parks; Project Manager, Division of Program Plans.

## 1967-1977 Field/Staff Biologist

Indiana and Michigan, Senior Staff Biologist Minneapolis. MN.

#### Education

#### Western Illinois University

Bachelor of Science, 1964 Master of Science, 1967 Major: Zoology

#### American University, Washington D.C.

Master of Public Administration, 1981

## Honors, Awards and Professional Organizations

Eagle Scout, Boy Scouts of America Department of Interior Departmental Management Development Program Federal Government Key Executive Management Program The Department of Interior Meritorious Service Award Oregon Wildlife Heritage Foundation Board of Directors